

7. **Consideration of Appointing Ryan Schmitz as a Member of the IEDC (JT)**

A. **REFERENCE AND BACKGROUND:**

An application for membership on the IEDC was recently received from Ryan Schmitz. Ryan currently works at Cargill Protein (Cargill Kitchens) and is seeking to fill the open membership spot formerly held by Don Roberts, a long-time Cargill Protein Monticello Plant Manager. Don's IEDC term expired on 12-31-22. He encouraged Ryan to apply to the IEDC. The continuity of having a person from Cargill be involved in the IEDC is meritorious and significant as Cargill employs 425 to 430 staff in its downtown production plant and affiliated offices.

If Mr. Schmitz's membership on the committee meets the IEDC's approval, it will be forwarded to the City Council for final consideration at the January 9, 2023 meeting. The IEDC currently has 15 members with one of those being a City Council representative.

A total of 18 members are authorized in the IEDC Organizational documents with two of those spots reserved for High School students. The School Principal is responsible to propose the student members with ratification by the City Council.

A1. Staff Impact: None

A2. Budget Impact: None; IEDC Members do not receive a stipend currently.

B. **ALTERNATIVE ACTIONS:**

1. Motion to recommend appointment of Ryan Schmitz to the IEDC.
2. Motion to table recommendation of Ryan Schmitz to the IEDC for further research and/or discussion.

C. **STAFF RECOMMENDATION:**

Staff recommends alternative one.

D. **SUPPORTING DATA:**

- A. Ryan Schmitz application and completed questionnaire
- B. IEDC Enabling Resolution
- C. IEDC Ordinance – Title 2, Chapter 10



**APPLICATION FOR
BOARDS AND COMMISSIONS**

Name Ryan Schmitz

Address [REDACTED]

Home Phone _____ Cell Phone [REDACTED] E-Mail [REDACTED]

If not otherwise specified, you must be a resident of the City of Monticello to serve on the following boards.

Please circle the board(s) on which you are interested in serving.

Industrial and Economic Development Committee (Does not require residency)

City Planning Commission

Library

Parks and Recreation Commission

Economic Development Authority (May not require residency)

Transportation Advisory Committee

Education

Highest Level of Education Bachelors Degree

Employment

Current Employer, if applicable Cargill

Position/Title Plant General Manager

Dates of Employment (starting/ending) June 2006 - Present

Former Employer, if applicable _____

Position/Title _____

Dates of Employment (starting/ending) _____

Other

Please describe in detail why you are interested in volunteering for the City of Monticello.

I am excited about giving back to our community. I have worked for Cargill for the past 16 years and I have had the opportunity to work at the Monticello facility for the past 11 years. I have lived in neighboring communities (Buffalo and Hanover) and my family moved to Monticello 2 years ago. We have really enjoyed living in Monticello and I am looking forward to an opportunity to build more relationships within the Monticello community while giving back.

Please describe your prior volunteer experiences (include organization names and dates of service)

Wright County United Way Board member for 3 years
6U Monticello Baseball Coach 2022, Youth Wrestling Coach 2021-2022
In my time at Cargill I have been a part of our Awareness Committee that works with local groups to meet needs within our community(Monticello Schools, Help Center, United Way, etc)

List your qualifications for this appointment:

I live and work in this community. In my current role at Cargill I am overseeing a facility of roughly 325 people and I have worked closely with City Staff on various items. I understand the benefits and some of the challenges businesses face in this region. My degree is in Financial Economics and I have a passion for looking at more long term projects to improve our businesses and community.

References

Please list three non-family members who can provide references on your ability to perform this volunteer position:

Name	_____	Phone Number	_____
Name	_____	Phone Number	_____
Name	_____	Phone Number	_____

Please read the following carefully before signing this application:

I understand that this is an application for and not a commitment or promise of volunteer opportunity. I certify that I have and will provide information throughout the selection process, including on this application for a volunteer position and in interviews with the City of Monticello that is true, correct and complete to the best of my knowledge. I certify that I have and will answer all questions to the best of my ability and that I have not and will not withhold any information that would unfavorably affect my application for a volunteer position. I understand that information contained on my application will be verified by the City of Monticello. I understand that misrepresentation or omissions may be cause for my immediate rejection as an applicant for a volunteer position with the City of Monticello or my termination as a volunteer.

Signature *Ryan Schmitz* Date 12/6/2022

Return Completed Application to: Monticello City Hall, Attn: Human Resources, 505 Walnut St, Suite 1, Monticello, MN 55362 FAX: (763)295-4404 E-mail: HR@ci.monticello.mn.us

IEDC Interview Questions

1. Please tell us a little bit about your current and/or past work position/experiences.

Cargill Plant Mgr.; Cargill encourages leadership staff to be involved in the community

2. Please share information about your past and present volunteer experiences.

WC United Way Board,

3. Why are you interested in volunteering on the IEDC?

Don Roberts recommends me to be on the IEDC

Background Financial Economics

learning about different things; new things

Enjoy stock investing

4. Tell us about your view of the role of business and industry in contributing to the vitality of a community.

Monticello has definite strengths and also weaknesses I-35 + I-90 intersection is a good location for food products mfgers.

5. Why do you feel you are a good candidate for this volunteer position?

strong interest in community development & economic development.

6. Do your normal work hours allow you to regularly attend IEDC meeting held on the 1st Tuesday of the month at 7 AM?

Not an issue.

7. Occasionally, IEDC members are asked to participate in Business Retention and Expansion visits with local businesses. This is typically a daytime-business work hours appointment. Does your schedule allow you to participate in such visits?

8. Other questions?

Pull labor from St. Cloud, Maple Grove, Big Lake

Daycare challenges = study committee to determine if Cargill should establish its own daycare for staff. Survey + Focus group or partner + find daycare.